

EEO Public File Report

Station: WAWD, WPCT, WPFN-CA, WDES-CA

Fort Walton, Destin, Panama City, Florida

Period Covered by Report: September 21, 2011 to September 20, 2012

Date of Hire	Position Title	Sources Used to Announce Position	# Interviewed	Source Referring Hire
03/2012	Video Editor	1, 2, 5, 8	12	News Herald
06/2012	Control Monitor	1, 2, 9	5	Walk-in
09/2012	Video Editor	1, 2, 5	8	News Herald

#	Recruitment Source	Contact	# Interviewed	Source Req. Notification
1	News Herald 501 W. 11th St. PC, FL 32401	850-747-5020	17	N
2	Gulf Coast Community College 5230 W. Hwy 98, PC, FL 32401	Ms. Kim Hoyt, Co-op Coord. khoyt@gulfcoast.edu , 872-3874	1	N
3	Workforce Center 625 Hwy. 231, PC, FL 32405	Deeyon Kalil kalild@workforcecenter.org	0	N
4	Arnold High School 550 N. Alf Coleman Rd. PC, FL 32407	Julie Hale 850-236-3700	1	N
5	Tripsmarter.com website	www.tripsmarter.com/join the gang	0	N
6	MediaRecruiter.com	www.mediarecruiter.com	0	N
7	TVJobs.com	www.tvjobs.com	0	N
8	Craigslist.com	www.craigslist.org	5	N
9	Walk-ins		1	N
10	Friends/Employees		0	N
TOTAL			25	

Supplemental Outreach Initiatives	Description		Personnel Involved
Internship (Brian)	Participated in internship through Gulf Coast Community College	1/11/2012 - 6/1/2012	Human Resources Dir. of Accounting
Provided Training to Mgmt Personnel on methods of insuring EEO & preventing discrimination	FCC EEO Best Practices Summit Webinar	1/4/2012	All Members of Exccutive Committee
Internship (Dylan) Production Department	Participated in internship through Arnold High School-Media Tech	08/23/2011 - 5/31/2012	Production Manager Entire Prod. Dept.
Internship (Megan) Sales/Communications	Participated in internship through Univ. of Hawaii, School of Communicatio	04/16/12 - 8/15/2012	Production Dept. Sales Dept.